	INITED STATES DISTRICT CO IORTHERN DISTRICT OF ALA	A Company Grant College
TOR THE N	SOUTHERN DIVISION	04 FEB -4 PM 1:28
		U.S. BISTIMOT COURT N.D. OF ALABAMA
ERNEST O. GRIMES,)	
Plaintiff,))	
vs.)) CIVIL ACTION	I NO. 00-AR-2849-S
FAIRFIELD SOUTHERN)	. ENTERED
Defendant	;.	FFR 0.4.20W

MEMORANDUM OPINION

The court has considered the entire file in this action, together with the Magistrate Judge's Report and Recommendation, the objections of the plaintiff, and the defendant's response to the plaintiff's objections, and has reached an independent conclusion that the Magistrate Judge's Report and Recommendation is due to be adopted and approved. The court hereby adopts and approves the findings and recommendation of the magistrate judge as the findings and conclusions of the court. In accord with the recommendation, the defendant's motion for summary judgment is due to be granted and this action dismissed. An appropriate order will be entered.

DONE this _____ day of Februar , 2004.

WILLIAM M. ACKER, JR.,

UNITED STATES DISTRICT JUDGE

